

**Lake Ozark Fire District
Public Meeting Minutes
Date 12/07/2023**

The Lake Ozark Fire Protection District met in a special meeting on Thursday December 7, 2023. The meeting was called to order at 8:08am by Director Kempf and the pledge of allegiance was said.

Present: Chairman, Charlie Kempf
 Director/Treasurer/ Paul Faulconer
 Director Ed Dobson
 Fire Chief/Marc Carr
 Deputy Chief-Operations/Brandon Roberts
 Deputy Chief-EMS/ Matt Hegel
 Building Inspector/ Charles Misenheimer - absent
 Attorney/Michael Schmid
 Secretary/Michelle Kauten
 Finance Control Officer/Amy Heier

LOFPD 2024 Budget Planning

- Attorney Schmid gave an overview of the status of the District's finances to the Board of Directors.

Motion to close this meeting and move into Executive Session as allowed by State Statute; was made by Director Dobson and seconded by Director Faulconer at 8:31am. Roll call vote: Kempf - aye; Faulconer- aye; Dobson - aye.

Reconvene at 10:26am

The Board came back into regular session and announced the following were discussed in the Executive Session: legal and personnel matters.

A motion to deny any vacation rollover requests in excess of what is allowed for in the CBA was made by Director Faulconer, seconded by Director Kempf. Roll Call Vote: **Kempf -aye; Dobson-aye; Faulconer-aye.**

Dobson expressed his thanks to the Command Staff for all the attempts to steer this district in the right direction.

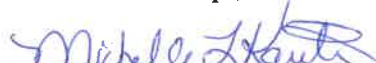
ADJOURN: With no further business to come before the Board, a motion was made by Director Dobson and seconded by Director Kempf to adjourn. Meeting adjourned at 10:30am. **Roll call vote: Kempf -aye; Dobson-aye; Faulconer-aye.**

Minutes approved on:

1-25-24



Charlie Kempf, Board President



Michelle Kauten, Board Secretary

**Lake Ozark Fire District
Public Meeting Minutes
Date 12/14/2023**

The Lake Ozark Fire Protection District met in regular session on Thursday December 14, 2023. The meeting was called to order at 3:30pm by Director Kempf and the pledge of allegiance was said.

Present: Chairman, Charlie Kempf
Director/Treasurer/ Paul Faulconer
Director Ed Dobson
Fire Chief/Marc Carr
Deputy Chief-Operations/Brandon Roberts
Deputy Chief-EMS/ Matt Hegel
Building Inspector/ Charles Misenheimer - absent
Attorney/Michael Schmid
Secretary/Michelle Kauten
Finance Control Officer/Amy Heier
BC Matusik
Captain Freese
Captain Stewart
FF Allison
FF East (via speakerphone)
FF Kiser
FF D. Martin

Public Attendees: None

PUBLIC COMMENT:

- None

MINUTES October 12, November 9 and 17, 2023: A motion to approve the minutes from meetings held on October 12, November 9 and 17, 2023, was made by Director Dobson and seconded by Director Faulconer, motion passed and carried.

FINANCE CONTROL OFFICER REPORT:

- The November Financials were presented to the Board.
- I'm currently finishing up the budget and year-end duties.

BILLING: A motion to approve the billing was made by Director Dobson and seconded by Director Faulconer, motion passed and carried.

FIRE CHIEF REPORT:

- 2 members out on medical
- 2 new hires are on track and doing awesome.
- The Mandatory Officers meeting held last Thursday-you should have all been able to review recording.
- November statistics are attached.
- Awesome job by Michelle, Chief Matusik, FF Box, FF Harris, FF Phillips, FF Johnson, FF Watkins, Bldg. Inspector Adam Rohwer, and Capt. Moore(ret) for making the shop with a firefighter event awesome and successful.

- 1st Hicksville Engine has been placed in service, working through identified opportunities from the members.
- 2nd Hicksville Engine will be ready for pickup at the end of this week, planning for delivery late next week.
- Ladder testing was completed on both apparatus and they passed, but there are repair items we're working our way through.
- L-22 is running as the primary Ladder company, as L-21 had an incident that will require a re-test from the independent testing folks.
- Labor management discussed changes to WOC process, pay, etc. -no change at present.
- Promotional process still on hold until the above can be worked out.
- Still awaiting funds for grants
 - E-tools(FEMA)-funds have arrived, tools arrived and training complete-phasing in as mounting brackets are modified
 - Ventilators (SEMA)-funds are available,
 - Bunker Gear (SEM)-funds are available, gear is on order.
- RFP for House 1 Mold remediation is in hard copy form at your seated position-discussion. **A motion to accept the mold remediation proposal from Royal Property Maintenance for a cost of \$53,700.00 was made by Director Faulconer, seconded by Director Dobson, motion passed and carried.**
- Received a \$3000 donation from the Shoot Out event.
- Annual Christmas Party-January 20 @ The Encore-more details to follow.
- Request formal motion for surplus of the 203 (old suburban), and the old E-21 with a reserve amount via GovDeals. **A motion was made to surplus the old Suburban and old Engine-21 on GovDeals with a reserve amount by Director Dobson, seconded by Director Kempf. Motion passed and carried.**
- Next Meeting Thursday January 25th @ 3:30pm

DEPUTY CHIEF-OPERATIONS REPORT:

- **Lexipol Partnership:** We started the discovery process with Lexipol. Over the next several months, we will begin the process of publishing material to our members.
- **Melanoma Awareness & "Mollie's Fund":** We have received all materials related to this organization, and I will work on rolling this out over the next couple of months. I plan to get this program up and running in the 1st part of 2024.
- **Lifescan Physicals:** Tentatively scheduled Annual Physicals in the 2nd week of August 2024.
- **Training & Promotions:** We had a Lake area training officers meeting with Sunrise Beach, Lake Ozark, Mid Co., and Gravois fire districts. We discussed the December and 2024 training events that will be taking place.
- **New Hires:** Tyler Johnson and Justin Watkins hit the ground running; so far, they have shown to be fantastic hires for the district, as they have performed exceptionally well this month. We should feel fortunate that these members are working for LOFPD. Also, kudos to B-shift for taking them on and training them.
- **New Sutphen Engine:** Engine 21 changed into the "New" engine. Kudos to our members for getting this Engine in service, as they had to modify a few things to ensure our equipment fit. The night it was put in service, we had a working fire, and the new engine was utilized for extinguishment.

- **Battalion 1 & 201:** Battalion 1 was switched into the new buggy and looks great! 201 will be switched into the old BC1, and the Red Dodge will be a utility vehicle for the district. Chief Hegel updated PS Trax to reflect all the apparatus changes.
- **Sick & Vacation rollover:** Members have been sending their requests to Amy and me for Vacation Rollover and leave buybacks. Amy and I have been ensuring these requests are handled promptly. The window to make these requests will close tomorrow, the 15th.
- **Training Request:** Two members have submitted training requests this month, one for a HazMat Tech Class and another for an Officer Development Course taught by Chief Hovelman (Florissant Valley Fire Protection District).

DEPUTY CHIEF-EMS REPORT:

- M-22 is still in body shop.
- Completed TCD (Stroke and STEMI Care) Review training with all shifts.
- Completed initial GEMT Data Submission (SFY 2022/2023). Continuing to work with Nicole on previous years as responses are received from GEMT.
- Continued to work on Microsoft 365 security protocols.
- Worked with PS Trax to update daily narcotics checks.
- Participated in contract negotiations, as reported by Chief Carr.
- Assisted in wiring and preparing the new Engine 21 for service.
- Updated tagging system for all district vehicles to create easier tracking as trucks move positions.
- Worked on Utility truck to prepare it for plow duty.
- Received approval from Dr. Shen for behavioral health protocols from last month pending meeting tomorrow.
- Ventilators have finally arrived. Still awaiting resolution from Zoll Customer Service for mis shipment of items. Our salesperson is aware of the issue and that we will not be approving payment for any items until the issues are resolved. He seems very motivated to resolve the issue.
- Ventilator sales rep. is already inquiring about days to come to in-service training. This will be provided by Zoll for no additional cost to all 3 shifts. In my personal experience, this is one of the most in-depth trainings I have been in for a product. If any paramedics miss these for their shifts, they will have to make up the training with me prior to being able to use the ventilators.
- Ventilator protocol updates and additions are prepared to go with the new ventilators, will be presented to Dr. Shen tomorrow.
- While working to outfit trucks, we had members identify small engine equipment only needing parts to return to service. All needed parts have been ordered and equipment will be placed in service on L-22 or the Engines as soon as the parts arrive.
- As referenced by Chief Roberts, Lexipol work has started. Beginning to go through the policies for our first phase and adjusting as needed.
- As with all of the others in this room, I have spent a lot of time going over the budget in an attempt to assist finalizing a balanced budget by year end.
- Finalizing EMS QA and Billing to ensure it will all be ready for year end.

FIRE CODE OFFICIAL REPORT:

- No report.

BOARD MEMBER REPORT:

- None

UNION REPRESENTATIVE:

- Shop Representative East addressed the Board via speaker phone. The negotiations are ongoing and continuing to work with the administration.
- Director Dobson addressed East regarding the Shop's meet the candidate meeting. At that meeting, Director Dobson told the Shop members he wouldn't run for re-election if the Shop didn't endorse him. Even though he was not endorsed, Director Dobson reconsidered his statement and filed for candidacy, as he felt he owed it to the good people of the district to serve another 6 years. This reconsideration occurred after Director Dobson had a conversation with the Shop's endorsed candidate, who made it clear that he wants the 3 current board members, the Fire Chief, and the Deputy Chiefs replaced.
(East disconnected from the call)

OLD BUSINESS:

- Article 11.1 Status – Attorney Schmid reminded that he is waiting for all parties to sign.

NEW BUSINESS:

- None

MISCELLANEOUS HEARINGS:

- None

Motion to close this meeting and move into Executive Session as allowed by State Statute; was made by Director Kempf and seconded by Director Dobson at 4:17pm. Roll call vote: Kempf - aye; Faulconer- aye; Dobson - aye.

Reconvene at 6:57pm

The Board came back into regular session and announced the following were discussed in the Executive Session: legal and personnel matters.

The Board expressed their appreciation for the job the administration has done in 2023.

ADJOURN: With no further business to come before the Board, a motion was made by Director Dobson and seconded by Director Faulconer to adjourn. The meeting adjourned at 6:58pm. **Roll call vote: Kempf -absent; Dobson-aye; Faulconer-aye.**

Minutes approved on:

1-25-24



Charlie Kempf, Board President



Michelle Kauten, Board Secretary

**Lake Ozark Fire District
Public Meeting Minutes
Date 12/20/2023**

The Lake Ozark Fire Protection District met in a special meeting on Wednesday December 20, 2023. The meeting was called to order at 8:04am by Director Kempf and the pledge of allegiance was said.

Present: Chairman, Charlie Kempf
Director/Treasurer/ Paul Faulconer via Teams
Director Ed Dobson
Fire Chief/Marc Carr via Teams
Deputy Chief-Operations/Brandon Roberts
Deputy Chief-EMS/ Matt Hegel
Building Inspector/ Charles Misenheimer - absent
Attorney/Michael Schmid - absent
Secretary/Michelle Kauten - absent
Finance Control Officer/Amy Heier

LOFPD 2024 Budget

- Review of the proposed 2024 budget. A motion to approve the 2024 Budget was made by Director Dobson, seconded by Director Kempf. **Roll call vote: Kempf - aye; Faulconer-aye; Dobson - aye.**

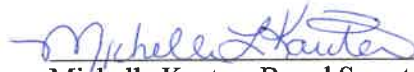
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Charlie Kempf, Board President



Michelle Kauten, Board Secretary

