

Lake Ozark Fire District
Public Meeting Minutes
Date 07/22/2025

The Lake Ozark Fire Protection District met in regular session on Tuesday July 22, 2025. The meeting was called to order at 3:30PM by Director Kempf and the pledge of allegiance was said.

Present: Chairman, Charlie Kempf
 Director/Treasurer/ Paul Faulconer
 Director Mike Bayless
 Fire Chief/Jerry Blomberg
 Deputy Chief- Operations/Ryan Vaughn
 Deputy Chief-EMS/ Matt Hegel
 Deputy Chief-Training/George Creamer III
 Building Inspector/ Charles Misenheimer
 Attorney Michael Schmid
 Secretary/Michelle Kauten
 Finance Control Officer/Amy Heier
 Building Inspector Jake Spencer
 BC Pharr
 Captain Lowry
 FF Lee Morris
 FF Decker
 FF Cliburn
 FF Quick
 FF Johnson
 FF Karl
 FF Box

Public Attendees: Chelsea Creamer, Adalyn Stocker, George Creamer IV, George Creamer Jr., Pam Karl, Caitlyn Karl

Pinning Ceremony for Deputy Chief of Training George Creamer and Firefighter/EMT Jamie Karl.

The meeting broke for refreshments.
Meeting resumed at 3:45pm.

PUBLIC COMMENT:

- None

MINUTES June 25, 2025: A motion to approve the minutes from the meeting held on June 25, 2025, was made by Director Bayless and seconded by Director Faulconer, motion passed and carried.

FINANCE CONTROL OFFICER REPORT:

- Financial Reports Attached for June 2025
- After reviewing the proposed 2025 amended budget, **a motion was made to approve the amended 2025 budget by Director Faulconer, seconded by Director Bayless, motion passed and carried.**

BILLING: A motion to approve the billing was made by Director Bayless and seconded by Director Faulconer, motion passed and carried.

FIRE CHIEF REPORT:

- Date for Next Meeting and Levy Hearing set for August 28th @ 3:30pm

Old Business:

- Volunteer Hours Policy Draft

New Business

- Request for comp time buy back, Hutzler, Pharr. **A motion was made to approve comp time buy back for BC Hutzler and BC Pharr by Director Kempf, seconded by Director Faulconer, motion passed and carried.**
- Deputy Chiefs covering for Battalion Chiefs update
- Staffing - Chief Blomberg recommends the appointment of Captain Freese as Interim BC on C shift to fill the Interim Position opening created by the promotion of Chief Creamer. His first day after the appointment would be July 23, if approved. The vacancy created by moving Captain Freese would be filled by FF David Martin as Interim Captain on A shift, effective July 25. **A motion was made to approve the appointment of Captain Freese as Interim BC on C shift and FF David Martin as Interim Captain on A shift by Director Bayless, seconded by Director Kempf, motion passed and carried.**
- Mission Statement and Core Values – Strategic planning starts in September
- Draft 2026 budget – still waiting on numbers from Camden County
- Update on a paramedic program opportunity.

DEPUTY CHIEF-OPERATIONS REPORT:

- Lexipol: We have submitted eight policies for your review and approval. All have been collaborated on and approved through the collaboration process.
Requesting motion to approve policies below -
 1. 212 Petty Cash Management
 2. 218 Budget Reserves
 3. 326 Traffic Accidents
 4. 912 Personal Protective Equipment
 5. 1007 Reporting for Duty
 6. 1008 Emergency Recall (Code 200)
 7. 1013 Outside Employment
 8. 1046 Fire Department Vehicles**A motion was made to approve policies 212, 218, 326, 912, 1007, 1008, 1013, and 1046 by Director Bayless, seconded by Director Kempf, motion passed and carried.**
- Incidents: We ran 197 calls from June 15th to July 14th.
- Yearly Physicals: The process has started for the yearly physicals. All members will have completed the blood draw portion by the 31st of July. LifeScan will be here the week of August 18th to conduct the remaining portion of the physicals.
- Shootout Street Party: We attended a safety meeting for the Shootout. I am currently working on the IAP for this event being held on the 20th of August.

DEPUTY CHIEF-EMS REPORT:

- Monthly training covered assessment, treatment, and transport of Burn Patients and pathophysiology of burns. This class also covered considerations for Carbon Monoxide and Cyanide toxicity and gave members the opportunity to get hands on experience preparing the Cyanide antidote.

- I would like to welcome FF EMT Karl to the Lake Ozark Fire Protection District. During his new hire academy and onboarding process, I ensured he had access and login credentials for LOFPD systems and gave him an overview of ESO reporting and EMS specific operational functions at LOFPD.
- I have had the privilege of having several good discussions with two paramedics interested in working here. Only one of them has his firefighter certifications, the other one expressed interest and will be given guidance on Firefighter 1 and 2 classes. I plan to reach out to both at the opening of our next hiring process.
- In preparation for our next hiring process, I made several structural changes to our online application form. This was done to provide streamlined and professional experience for our applicants.
- I am still working with Lake Regional on their implementation of Pulsara.
- Many of our staff have successfully signed up with Pulsara. I am working with them to create a hands-on in-service training for our members prior to us implementing its use here. As they have been signing up, I have worked with our members to give a brief overview and prevent any accidental alerting to active hospitals.
- The new Battalion Chief vehicle has finished production at Ford. This week it will be delivered to the upfitter. Estimated timeline for it to be in our possession is currently 5-6 weeks.
- Again, I would like to commend BC Hutzler on his work with our vehicle maintenance. We had several ambulance maintenance issues at the same time, which he was able to mitigate without any service issues to our district. Due to those issues, I was able to find and rectify some lighting/electrical issues with our oldest ambulance, previous attempts by others to repair those problems had failed and estimates to assess wiring system and repair had been very high.
- Last week, the NREMT had some technical issues with caused a scare that providers registered had their data lost and issues with their NREMT certification. They have fixed this issue, and I have verified that all of our members are still showing correct certification information. Our nationally registered members have been notified and informed.
- With the other members of the planning committee, I helped shape the draft budget for the upcoming year. For my position, this involved forecasting EMS expenses, planning for capital replacement items, and budgeting IT costs.
- Through the GEMT program, we have received several requests for clarification from our previous year submission. I have worked with Nicole with NBS and our billing company to provided all requested data.
- This month I was able to finalize our required submissions and updates and close out the grant process from the AFG Grant in 2021, which provided us with our electronic extrication tools.
- I am still slowly working through and updating protocols. Many of these are small edits, but some will go through EMS committee for more significant revision.
- With many other members, I have been working through many of the Policies in Lexipol, in an attempt to have a complete procedure manual to use at LOFPD.
- I completed multiple, various vehicle, EMS equipment, and IT repairs.
- State Advisory Committee meeting - EMS Board requirements – Will require 3 hours of CEUs per term but do not have courses listed yet. Will keep the Board posted.

FIRE CODE OFFICIAL REPORT:

- **Station 1 Roof Repair:** Mid-West Roofing has completed the roof repair project. With the recent rain and storms, we have not observed any further leakage in the front bay or upstairs bedroom.
- **Permanent Fuel Tanks:** The fuel tank project is 95% complete. TXR still has a little concrete to pour and some grading around the pad to do. Our electrician installed the light pole, wired the pumps, installed a new breaker panel, and pulled a new 30-amp circuit from the main building to power everything on the fuel tank pad.

- **Proposed Development on HH:** I met with a developer and their engineering company at Camden County P&Z last Thursday. They are proposing a new subdivision development on Horseshoe Bend sandwiched in between Willow Ridge Rd. and the golf course along the first portion of HH. The development includes approximately 52 waterfront condo units, 18 duplex lots, and 26 single family lots. The idea of a hotel in place of the single family lots was also discussed. This proposal is still in the planning stages, so I don't expect development to start any time soon.

Dock Permits to Date: 139

Building Permits to Date: 61

Fireworks: 16

DEPUTY CHIEF – TRAINING REPORT:

- Beginning work on Station 4 - getting it organized and usable.
- Mutual Aid training this week - Lake Regional Walk through
- Request to list the sprinkler trailer as surplus – **A motion was made to list the sprinkler trailer as surplus by Director Faulconer, seconded by Director Bayless, motion passed and carried.**

BOARD MEMBER REPORT:

- None

UNION REPRESENTATIVE:

- Shop Steward Lowry recognized and thanked Chief Blomberg and VP Quick for their work for the last month during his absence.
- President Morris, Local 3987, presented a plaque to George Creamer thanking him for all his past work with the Union and looks forward to working with him on a new different level.

OLD BUSINESS:

- None

NEW BUSINESS:

- Conflict of Interest Resolution –**A motion to approve Resolution No. 2025-002 Conflict of Interest was made by Director Kempf, seconded by Director Faulconer. Roll call vote: Kempf - aye; Faulconer- aye; Bayless - aye.**

MISCELLANEOUS HEARINGS:

- None

The motion to close this meeting and move into Executive Session as allowed by State Statute; was made by Director Kempf and seconded by Director Bayless at 4:17PM. Roll call vote: Kempf - aye; Faulconer- aye; Bayless - aye.

Reconvene at 5:39 p.m.

The Board came back into regular session and announced the following were discussed in the Executive Session: legal and personnel matters.

ADJOURN: With no further business to come before the Board, a motion was made by Director Faulconer and seconded by Director Bayless to adjourn. The meeting adjourned at 5:39p.m. **Roll call vote: Kempf -aye; Faulconer-aye; Bayless-aye.**

Minutes approved on:

8/28/2025

Charlie Kempf

Charlie Kempf, Board President

Michelle Kauten

Michelle Kauten, Board Secretary

Lake Ozark Fire Protection District
July 31, 2025
Public Meeting Minutes

The Lake Ozark Fire Protection District met in a special session on Thursday, July 31, 2025. The meeting was called to order at 2:07 p.m. by Director Kempf and roll call was taken. **Roll call vote: Kempf – aye; Faulconer – aye; Bayless – aye.**

Present: Chairman, Charlie Kempf via Teams
Director/Treasurer/ Paul Faulconer via Teams
Director Mike Bayless via Teams
Attorney Michael Schmid via Speaker phone
Fire Chief – Jerry Blomberg via Teams
Board Secretary/Michelle Kauten via Teams

Public Attendees: Attorney Jill Leka via Teams

Motion to close this meeting and move into Executive Session as allowed by State Statute was made by Director Kempf seconded by Director Faulconer at 2:07 p.m. **Roll call vote: Kempf – aye; Faulconer – aye; Bayless – aye.**

Reconvene at 4:00 p.m.

The Board came back into regular session and announced the following were discussed in the Executive Session: legal and personnel matters.

ADJOURN: With no further business to come before the Board, a motion was made by Director Bayless and seconded by Director Faulconer to adjourn. Meeting adjourned at 4:00 p.m. **Roll call vote: Kempf – aye; Faulconer – aye; Bayless – aye.**

Minutes approved on:

8/28/2025


Charlie Kempf, Board President


Michelle Kauten, Board Secretary

